Bloomfield-Eastern Greene County Public Library

Succession Plan

In the event the Library Director becomes unable to act as a result of death, incapacity, termination of employment, or otherwise, the decision-making authority of the Library Director may be conferred to a Stand-By Director nominated by the Board. The Board may adopt a Resolution nominating a Stand-By Director prospectively and need not wait until the incapacity of the Director to nominate such a position. The person so nominated shall communicate his/her acceptance of such responsibility to the Board and seek Board confirmation that the nomination has been activated if/when the nominee believes the Library Director has become incapacitated or otherwise unable to act/exercise Library Director decision-making authority. The nominee shall continue to receive his/her budgeted compensation for his/her regular position and shall not by virtue of exercising Stand-By Library Director authority become entitled to Library Director pay or any pay increase unless formally authorized by the Board at a public meeting.

DULY ADOPTED by the Board of Trustees of the Bloomfield-Eastern Greene County Public Library at its regular meeting held on the 13 day of May, 2020, at which meeting a quorum was present.

NAY AYE